

**United States Bankruptcy Court  
Northern District of Iowa**

In re James Robert Herber  
Tiffany J Fluhr

Debtor(s)

Case No.

Chapter

7

**PAYMENT ADVICES COVER SHEET  
UNDER 11 U.S.C. § 521(a)(1)(B)(iv)**

I, James Robert Herber, declare under penalty of perjury that the foregoing is true and correct (CHECK ONE OF THESE BOXES):

- ☐ I have not been employed by any employer within the 60 days before the date of the filing of the petition.
- ☐ I was employed by an employer within 60 days before the date I filed my bankruptcy petition, but I have not received payment advices or other evidence of payment because
- ☒ I have received payment advices or other evidence of payment within 60 days before the date I filed my bankruptcy petition from any employer, and they are attached.

Number of advices attached:

Period covered by advices:

Number of Employers providing advices:

I, Tiffany J Fluhr, declare under penalty of perjury that the foregoing is true and correct (CHECK ONE OF THESE BOXES):

- ☐ I have not been employed by any employer within the 60 days before the date of the filing of the petition.
- ☐ I was employed by an employer within 60 days before the date I filed my bankruptcy petition, but I have not received payment advices or other evidence of payment because
- ☒ I have received payment advices or other evidence of payment within 60 days before the date I filed my bankruptcy petition from any employer, and they are attached.

Number of advices attached:

Period covered by advices:

Number of Employers providing advices:

Date April 30, 2019

Signature /s/ James Robert Herber

James Robert Herber

Debtor

Date April 30, 2019

Signature /s/ Tiffany J Fluhr

Tiffany J Fluhr

Joint Debtor



INNOCOR FOAM TECHNOLOGIES, LLC  
200 SCHULZ DR, SECOND FLOOR  
RED BANK NJ 07701

Period Ending: 04/13/2019  
Pay Date: 04/18/2019

Taxable Marital Status: Single  
Exemptions/Allowances:  
Federal: 1  
IA: 1

JAMES R HERBER  
1765 S GRANDVIEW AVE  
DUBUQUE IA 52003

Earnings	rate	hours	this period	year to date
Regular	15.8700	24.00	380.88	8,544.18
Overtime	23.8050	3.75	89.27	2,036.78
Vacation				126.96
Gross Pay			\$470.15	10,707.92

Deductions	Statutory		
Federal Income Tax		-18.33	713.07
Social Security Tax		-21.78	551.51
Medicare Tax		-5.09	128.98
IA State Income Tax		-9.08	326.22
Other			
Medical		-86.90*	1,303.50
Medical Flex		-28.85*	461.60
Union		-0.54	3.14
Union Dues		-6.82	38.81
Vision		-3.17*	47.55
401-K		-14.10*	125.27
Union Init			20.00
Net Pay		\$275.49	
Checking		-275.49	
Net Check		\$0.00	

\* Excluded from federal taxable wages  
Your federal taxable wages this period are \$337.13

VERIFY DOCUMENT AUTHENTICITY - COLORED AREA MUST CHANGE IN TONE GRADUALLY AND EVENLY FROM DARK AT TOP TO LIGHTER AT BOTTOM

INNOCOR FOAM TECHNOLOGIES, LLC  
200 SCHULZ DR, SECOND FLOOR  
RED BANK NJ 07701

Advice number: 00000160007  
Pay date: 04/18/2019

Deposited to the account of  
JAMES R HERBER

account number: xxxxx1553  
transit ABA: xxxx xxxx  
amount: \$275.49

**THIS IS NOT A CHECK**

**NON-NEGOTIABLE**



Document  
018-0001

Page 3 of 10

# Earnings Statement

INNOCOR FOAM TECHNOLOGIES, LLC  
200 SCHULZ DR, SECOND FLOOR  
RED BANK NJ 07701

Period Ending: 04/06/2019  
Pay Date: 04/12/2019

Taxable Marital Status: Single  
Exemptions/Allowances:  
Federal: 1  
IA: 1

JAMES R HERBER  
1765 S GRANDVIEW AVE  
DUBUQUE IA 52003

Earnings	rate	hours	this period	year to date
Regular	15.8700	32.00	507.84	8,163.30
Overtime	23.8050	8.00	190.44	1,947.51
Vacation				126.96
<b>Gross Pay</b>			<b>\$698.28</b>	<b>10,237.77</b>

Deductions	Statutory		
	Federal Income Tax	-44.81	694.74
	Social Security Tax	-35.92	529.73
	Medicare Tax	-8.40	123.89
	IA State Income Tax	-20.36	317.14
	<b>Other</b>		
	Medical	-86.90*	1,216.60
	Medical Flex	-28.85*	432.75
	Union	-0.80	2.60
	Union Dues	-10.13	31.99
	Vision	-3.17*	44.38
	401-K	-20.95*	111.17
	Union Init		20.00
	<b>Net Pay</b>	<b>\$437.99</b>	
	Checking	-437.99	
	<b>Net Check</b>	<b>\$0.00</b>	

\* Excluded from federal taxable wages

Your federal taxable wages this period are \$558.41

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INNOCOR FOAM TECHNOLOGIES, LLC  
200 SCHULZ DR, SECOND FLOOR  
RED BANK NJ 07701

Advice number: 00000150011  
Pay date: 04/12/2019

Deposited to the account of	account number	transit ABA	amount
JAMES R HERBER	xxxxx1553	xxxx xxxx	\$437.99

THIS IS NOT A CHECK

NON-NEGOTIABLE



015-0001  
 INNOCOR FOAM TECHNOLOGIES, LLC  
 200 SCHULZ DR, SECOND FLOOR  
 RED BANK NJ 07701

Period Ending: 03/30/2019  
 Pay Date: 04/05/2019

Taxable Marital Status: Single  
 Exemptions/Allowances:  
 Federal: 1  
 IA: 1

JAMES R HERBER  
 1765 S GRANDVIEW AVE  
 DUBUQUE IA 52003

Earnings	rate	hours	this period	year to date
Regular	15.8700	40.00	634.80	7,655.46
Overtime	23.8050	8.00	190.44	1,757.07
Vacation				126.96
<b>Gross Pay</b>			<b>\$825.24</b>	<b>9,539.49</b>

Deductions	Statutory		
	Federal Income Tax	-59.59	649.93
	Social Security Tax	-43.79	493.81
	Medicare Tax	-10.24	115.49
	IA State Income Tax	-27.04	296.78
	<b>Other</b>		
	Medical	-86.90*	1,129.70
	Medical Flex	-28.85*	403.90
	Union	-0.96	1.80
	Union Dues	-11.97	21.86
	Vision	-3.17*	41.21
	401-K	-24.76*	90.22
	Union Init		20.00
	<b>Net Pay</b>	<b>\$527.97</b>	
	Checking	-527.97	
	<b>Net Check</b>	<b>\$0.00</b>	

\* Excluded from federal taxable wages  
 Your federal taxable wages this period are \$681.56

VERIFY DOCUMENT AUTHENTICITY - COLORED AREA MUST CHANGE IN TONE GRADUALLY AND EVENLY FROM DARK AT TOP TO LIGHTER AT BOTTOM

INNOCOR FOAM TECHNOLOGIES, LLC  
 200 SCHULZ DR, SECOND FLOOR  
 RED BANK NJ 07701

Advice number: 00000140008  
 Pay date: 04/05/2019

Deposited to the account of  
 JAMES R HERBER

account number transit ABA amount  
 xxxxx1553 xxxx xxxx \$527.97

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INNOCOR FOAM TECHNOLOGIES, LLC  
200 SCHULZ DR, SECOND FLOOR  
RED BANK NJ 07701

Period Ending: 03/23/2019  
Pay Date: 03/29/2019

Taxable Marital Status: Single  
Exemptions/Allowances:  
Federal: 1  
IA: 1

JAMES R HERBER  
1765 S GRANDVIEW AVE  
DUBUQUE IA 52003

Earnings	rate	hours	this period	year to date
Regular	15.8700	32.00	507.84	7,020.66
Overtime	23.8050	2.00	47.61	1,566.63
Vacation	15.8700	8.00	126.96	126.96
<b>Gross Pay</b>			<b>\$682.41</b>	<b>8,714.25</b>

Deductions	Statutory		
	Federal Income Tax	-42.97	590.34
	Social Security Tax	-34.94	450.02
	Medicare Tax	-8.17	105.25
	IA State Income Tax	-19.55	269.74
	Other		
	Medical	-86.90*	1,042.80
	Medical Flex	-28.85*	375.05
	Union	-0.84	0.84
	Union Dues	-9.89	9.89
	Union Init	-20.00	20.00
	Vision	-3.17*	38.04
	401-K	-20.47*	65.46
	<b>Net Pay</b>	<b>\$406.66</b>	
	Checking	-406.66	
	<b>Net Check</b>	<b>\$0.00</b>	

\* Excluded from federal taxable wages  
Your federal taxable wages this period are \$543.02

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INNOCOR FOAM TECHNOLOGIES, LLC  
200 SCHULZ DR, SECOND FLOOR  
RED BANK NJ 07701

Advice number: 00000130012  
Pay date: 03/29/2019

Deposited to the account of  
JAMES R HERBER

account number transit ABA amount  
xxxxx1553 xxxx xxxx \$406.66

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INNOCOR FOAM TECHNOLOGIES, LLC  
200 SCHULZ DR, SECOND FLOOR  
RED BANK NJ 07701

Period Ending: 03/16/2019  
Pay Date: 03/22/2019

Taxable Marital Status: Single  
Exemptions/Allowances:  
Federal: 1  
IA: 1

JAMES R HERBER  
1765 S GRANDVIEW AVE  
DUBUQUE IA 52003

Earnings	rate	hours	this period	year to date
Regular	15.8700	33.50	531.65	6,512.82
Overtime	23.8050	6.00	142.83	1,519.02
<b>Gross Pay</b>			<b>\$674.48</b>	<b>8,031.84</b>

Deductions	Statutory		
	Federal Income Tax	-42.04	547.37
	Social Security Tax	-34.44	415.08
	Medicare Tax	-8.06	97.08
	IA State Income Tax	-19.15	250.19
	Other		
	Medical	-86.90*	955.90
	Medical Flex	-28.85*	346.20
	Vision	-3.17*	34.87
	401-K	-20.23*	44.99
	<b>Net Pay</b>	<b>\$431.64</b>	
	Checking	-431.64	
	<b>Net Check</b>	<b>\$0.00</b>	

\* Excluded from federal taxable wages  
Your federal taxable wages this period are \$535.33

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INNOCOR FOAM TECHNOLOGIES, LLC  
200 SCHULZ DR, SECOND FLOOR  
RED BANK NJ 07701

Advice number: 00000120008  
Pay date: 03/22/2019

Deposited to the account of  
JAMES R HERBER

account number	transit ABA	amount
XXXXX1553	XXXX XXXX	\$431.64

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INNOCOR FOAM TECHNOLOGIES, LLC  
200 SCHULZ DR, SECOND FLOOR  
RED BANK NJ 07701

Period Ending: 03/09/2019  
Pay Date: 03/15/2019

Taxable Marital Status: Single  
Exemptions/Allowances:  
Federal: 1  
IA: 1

JAMES R HERBER  
1765 S GRANDVIEW AVE  
DUBUQUE IA 52003

Earnings	rate	hours	this period	year to date
Regular	15.8700	40.00	634.80	5,981.17
Overtime	23.8050	8.00	190.44	1,376.19
<b>Gross Pay</b>			<b>\$825.24</b>	<b>7,357.36</b>

Deductions	Statutory		
	Federal Income Tax	-59.59	505.33
	Social Security Tax	-43.79	380.64
	Medicare Tax	-10.24	89.02
	IA State Income Tax	-27.04	231.04
	<b>Other</b>		
	Medical	-86.90*	869.00
	Medical Flex	-28.85*	317.35
	Vision	-3.17*	31.70
	401-K	-24.76*	24.76
	<b>Net Pay</b>	<b>\$540.90</b>	
	Checking	-540.90	
	<b>Net Check</b>	<b>\$0.00</b>	

\* Excluded from federal taxable wages  
Your federal taxable wages this period are \$681.56

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INNOCOR FOAM TECHNOLOGIES, LLC  
200 SCHULZ DR, SECOND FLOOR  
RED BANK NJ 07701

Advice number: 00000110011  
Pay date: 03/15/2019

Deposited to the account of  
JAMES R HERBER

account number: xxxxx1553  
transit ABA: xxxx xxxx  
amount: \$540.90

**THIS IS NOT A CHECK**

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305 305

Employee No. 305 TIFFANY FLUHR

Check No	Date Paid	Pay Period Ending	Gross Pay	Deductions	Taxes	Net Pay	Check Amount	Direct Deposit
0	3/1/2019	2/23/2019	1,494.78	56.27	302.28	1,136.23	0.00	1,135.82

Pay Type	Quantity	Amount	Deductions	Amount	Employer Amt	Taxes	
MED WAIVER F	0.00	40.00	ASSURITY-HI	11.86	0.00	FICA	91.07
VACATION	2.50	90.90	ASSURITY-CI	4.86	0.00	IOWA State Tax	85.00
BASE	29.50	1,072.62	DENTAL-FAM	13.98	0.00	U.S. Federal	104.91
OTHER	0.00	0.38	401k LOAN	25.57	0.00	Medicare	21.30
PERSONAL DAY	8.00	290.88					

Reimbursement	Amount

0	3/8/2019	3/2/2019	1,494.40	56.27	302.20	1,135.93	0.00	1,135.93
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Pay Type	Quantity	Amount	Deductions	Amount	Employer Amt	Taxes	
MED WAIVER F	0.00	40.00	ASSURITY-HI	11.86	0.00	FICA	91.05
BASE	40.00	1,454.40	ASSURITY-CI	4.86	0.00	IOWA State Tax	85.00
			DENTAL-FAM	13.98	0.00	U.S. Federal	104.86
			401k LOAN	25.57	0.00	Medicare	21.29

Reimbursement	Amount

0	3/15/2019	3/9/2019	1,494.40	56.27	302.20	1,135.93	0.00	1,135.93
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Pay Type	Quantity	Amount	Deductions	Amount	Employer Amt	Taxes	
MED WAIVER F	0.00	40.00	ASSURITY-HI	11.86	0.00	FICA	91.05
BASE	40.00	1,454.40	ASSURITY-CI	4.86	0.00	IOWA State Tax	85.00
			DENTAL-FAM	13.98	0.00	U.S. Federal	104.86
			401k LOAN	25.57	0.00	Medicare	21.29

Reimbursement	Amount

0	3/22/2019	3/16/2019	400.00	0.00	43.60	356.40	0.00	356.40
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Pay Type	Quantity	Amount	Deductions	Amount	Employer Amt	Taxes	
LOYALTY BONUS	0.00	400.00	ASSURITY-HI	0.00	0.00	FICA	24.80
			ASSURITY-CI	0.00	0.00	IOWA State Tax	13.00
			DENTAL-FAM	0.00	0.00	U.S. Federal	0.00
			401k LOAN	0.00	0.00	Medicare	5.80

Reimbursement	Amount

0	3/22/2019	3/16/2019	1,494.40	56.27	302.20	1,135.93	0.00	1,135.93
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Employee No. 305 TIFFANY FLUHR

Check No	Date Paid	Pay Period Ending	Gross Pay	Deductions	Taxes	Net Pay	Check Amount	Direct Deposit
0	3/22/2019	3/16/2019	1,494.40	56.27	302.20	1,135.93	0.00	1,135.93

Pay Type	Quantity	Amount	Deductions	Amount	Employer Amt	Taxes	
VACATION	2.00	72.72	ASSURITY-HI	11.86	0.00	FICA	91.05
MED WAIVER F	0.00	40.00	ASSURITY-CI	4.86	0.00	IOWA State Tax	85.00
BASE	38.00	1,381.68	DENTAL-FAM	13.98	0.00	U.S. Federal	104.86
			401k LOAN	25.57	0.00	Medicare	21.29

Reimbursement	Amount
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0	3/29/2019	3/23/2019	1,494.40	56.27	302.20	1,135.93	0.00	1,135.93
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Pay Type	Quantity	Amount	Deductions	Amount	Employer Amt	Taxes	
VACATION	16.00	581.76	ASSURITY-HI	11.86	0.00	FICA	91.05
MED WAIVER F	0.00	40.00	ASSURITY-CI	4.86	0.00	IOWA State Tax	85.00
BASE	24.00	872.64	DENTAL-FAM	13.98	0.00	U.S. Federal	104.86
			401k LOAN	25.57	0.00	Medicare	21.29

Reimbursement	Amount
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0	4/5/2019	3/30/2019	1,494.40	56.27	302.20	1,135.93	0.00	1,135.93
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Pay Type	Quantity	Amount	Deductions	Amount	Employer Amt	Taxes	
MED WAIVER F	0.00	40.00	ASSURITY-HI	11.86	0.00	FICA	91.05
BASE	40.00	1,454.40	ASSURITY-CI	4.86	0.00	IOWA State Tax	85.00
			DENTAL-FAM	13.98	0.00	U.S. Federal	104.86
			401k LOAN	25.57	0.00	Medicare	21.29

Reimbursement	Amount
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0	4/12/2019	4/6/2019	1,494.40	56.27	302.20	1,135.93	0.00	1,135.93
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Pay Type	Quantity	Amount	Deductions	Amount	Employer Amt	Taxes	
MED WAIVER F	0.00	40.00	ASSURITY-HI	11.86	0.00	FICA	91.05
BASE	40.00	1,454.40	ASSURITY-CI	4.86	0.00	IOWA State Tax	85.00
			DENTAL-FAM	13.98	0.00	U.S. Federal	104.86
			401k LOAN	25.57	0.00	Medicare	21.29

Reimbursement	Amount
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0	4/18/2019	4/13/2019	1,494.40	56.27	302.20	1,135.93	0.00	1,135.93
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305

305

Employee No. 305 TIFFANY FLUHR

Check No	Date Paid	Pay Period Ending	Gross Pay	Deductions	Taxes	Net Pay	Check Amount	Direct Deposit																																													
0	4/18/2019	4/13/2019	1,494.40	56.27	302.20	1,135.93	0.00	1,135.93																																													
<table><tr><td><u>Pay Type</u></td><td><u>Quantity</u></td><td><u>Amount</u></td><td><u>Deductions</u></td><td>Amount</td><td>Employer Amt</td><td><u>Taxes</u></td><td></td><td></td></tr><tr><td>MED WAIVER F</td><td>0.00</td><td>40.00</td><td>ASSURITY-HI</td><td>11.86</td><td>0.00</td><td>FICA</td><td></td><td>91.05</td></tr><tr><td>BASE</td><td>40.00</td><td>1,454.40</td><td>ASSURITY-CI</td><td>4.86</td><td>0.00</td><td>IOWA State Tax</td><td></td><td>85.00</td></tr><tr><td></td><td></td><td></td><td>DENTAL-FAM</td><td>13.98</td><td>0.00</td><td>U.S. Federal</td><td></td><td>104.86</td></tr><tr><td></td><td></td><td></td><td>401k LOAN</td><td>25.57</td><td>0.00</td><td>Medicare</td><td></td><td>21.29</td></tr></table>									<u>Pay Type</u>	<u>Quantity</u>	<u>Amount</u>	<u>Deductions</u>	Amount	Employer Amt	<u>Taxes</u>			MED WAIVER F	0.00	40.00	ASSURITY-HI	11.86	0.00	FICA		91.05	BASE	40.00	1,454.40	ASSURITY-CI	4.86	0.00	IOWA State Tax		85.00				DENTAL-FAM	13.98	0.00	U.S. Federal		104.86				401k LOAN	25.57	0.00	Medicare		21.29
<u>Pay Type</u>	<u>Quantity</u>	<u>Amount</u>	<u>Deductions</u>	Amount	Employer Amt	<u>Taxes</u>																																															
MED WAIVER F	0.00	40.00	ASSURITY-HI	11.86	0.00	FICA		91.05																																													
BASE	40.00	1,454.40	ASSURITY-CI	4.86	0.00	IOWA State Tax		85.00																																													
			DENTAL-FAM	13.98	0.00	U.S. Federal		104.86																																													
			401k LOAN	25.57	0.00	Medicare		21.29																																													
<table><tr><td><u>Reimbursement</u></td><td><u>Amount</u></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>									<u>Reimbursement</u>	<u>Amount</u>																																											
<u>Reimbursement</u>	<u>Amount</u>																																																				
			37,698.24	2,839.55	7,110.51	27,748.18																																															

Reimbursement

Amount

37,698.24

2,839.55

7,110.51

27,748.18